

GCEO's Integrity & Anti-Corruption Statement

Corruption has always been described as a cancerous disease that could threaten the very existence of any commercial organization. It continues to be a pervasive stain in developing countries worldwide, jeopardising companies' performance and with wide-ranging negative implications for all facets of society.

As defined in the Malaysian Anti-Corruption Commission Act 2009, corruption is “the act of giving or receiving of any gratification or reward in the form of cash or in-kind of high value for performing a task in relation to his/her job description”.

At Cenergi, we are committed to conduct our business with the highest standards of business ethics and integrity, while in full compliance with all applicable laws and regulations in Malaysia or any other country that we are operating. Integrity is always at the forefront of the Cenergi's agenda as an antidote to corruption and bribery.

Warren Buffet an American business magnate, investor and philanthropist has been famously quoted saying “In looking for people to hire, look for three qualities: integrity, intelligence and energy. And if they don't have the first, the other two will kill you”. On a personal level, I strongly believe that integrity should be embedded and ingrained in one's life and the company is a place that creates a healthy and safe environment to further enhance its integrity culture.

Like any other organizations, Cenergi's Board of Directors, play an important role in providing guidance and set the tone from the top for the organisation's effort in combating bribery and corruption. This demonstrates a strong commitment by the Board of Directors in endorsing a coordinated organisation-wide plan to address corruption and bribery within Cenergi.

In that regard, all Cenergi's employees are expected to continue to demonstrate the highest standard of integrity in their professional conduct and activities. As the largest palm oil mill effluent grid connected biogas developer in Malaysia, Cenergi aims to become the standard-setter in what we do, particularly Cenergi's zero tolerance against corruption and practicing a culture of integrity in its business conducts.

Such being the case, Cenergi's management will continue to support efforts to establish and enhance proper governance which enable staff to raise any matter and concern without fear or favour. As a Group Chief Executive Officer of Cenergi, this is my commitment to you.

Let us work together to create an integrity friendly environment that upholds the highest standards of ethical behaviour that could be an anti-dote to prevent bribery and corruption from happening in Cenergi.

Thank you.

Hairol Azizi Tajudin

Group Chief Executive Officer